2006 UMP Benefit Changes

Medical/Surgical Benefit Changes	UMP PPO	UMP Neighborhood
New "Health Counts!" Wellness Program - \$30 annual premium rebate for healthy lifestyle and use of preventive care services (begins summer 2006)	\checkmark	$\sqrt{}$
Cover routine eye exams once per year (now once every 2 years) [Note: Does not change vision hardware allowance of \$100 every TWO years.]	\checkmark	$\sqrt{}$
Same network benefits (usually 90%) in other states as currently provided in Washington (now 80% for network services in other states)	\checkmark	no
Increase the annual out-of-pocket maximum to \$1,500 per individual / \$3,000 per family (now \$1,125 per individual / \$2,250 per family)	\checkmark	\checkmark
Limit coverage for massage therapy to a maximum of 16 visits per year (now included with Physical, Occupational and Speech Therapy in 60-visit benefit). [Note: The Physical, Occupational, and Speech Therapy benefit limit stays at 60 visits. Massage therapy must still be prescribed by a qualified clinician for a diagnosed condition.]	$\sqrt{}$	\checkmark
Eliminate UMP Neighborhood annual medical / surgical deductible (now \$200 per individual or up to \$600 per family). [Note: Does not change Prescription Drug Deductible]	no	$\sqrt{}$

2006 UMP Prescription Drug Changes (these apply to both UMP PPO and UMP Neighborhood)

UMP will pay 90% for Tier 1 (generic) prescriptions filled at retail pharmacies now paid at 80%)

Increase enrollee coinsurance cap for Tier 1 and Tier 2 prescriptions filled at network retail pharmacies: Up to 30-day supply capped at \$75 (increased from \$50); 31-60 day supply capped at \$150 (increased from \$100); 61-90 day supply capped at \$225 (increased from \$150)

\$100 enrollee co-payment for up to 90-day supply of a Tier 3 (non-preferred brand name) drug purchased through mail order (now \$80 enrollee co-payment for Tier 3 drugs)

Limits on Specialty Drugs – Drugs that are labeled as "Specialty Drugs" will be limited to 30-day supply. Will be handled by CuraScript via mail order, and covered as Tier 1 except for brand name specialty drugs with generic equivalents.